



**MINUTES OF A MEETING OF THE
CAMBRIDGESHIRE POLICE AND CRIME PANEL, CONFIRMATION HEARING
HELD AT
CAMBRIDGESHIRE COUNTY COUNCIL
ON 15 DECEMBER 2014**

Members Present: Councillors McGuire (Chair), Ablewhite, Shelton, Sinnott, Reeve, Over and Edward Leigh – Independent Co-optee

Officers Present:

Ian Phillips	Lead Officer, Peterborough City Council
Gurdeep Sembhi	Acting on Behalf of Kim Sawyer, Monitoring Officer, Peterborough City Council
Paul Smith	Acting on Behalf of Mandy Pullen Interim Head of HR, Peterborough City Council
Paulina Ford	Senior Democratic Services Officer, Peterborough City Council

Others Present

Dr Dorothy Gregson	Chief Executive, Office of the Police and Crime Commissioner
Josie Gower	Proposed Candidate for Police and Crime Commissioner's Chief Finance Officer

1. Apologies for Absence

Apologies were received from Councillors Oliver, Palmer, Herbert, Shellens, Davidson and Christine Graham – Independent Co-optee. Councillor Sinnott was in attendance as substitute for Councillor Herbert.

2. Declarations of Interest

There were no declarations of interest.

3. Proposed Appointment of the Police and Crime Commissioner's Chief Finance Officer

The meeting constituted the Confirmation Hearing for the proposed appointment of a new Chief Finance Officer of the Police and Crime Commissioner which is required to be held under Schedule 1 of the Police Reform and Social Responsibility Act 2011 to enable the Panel to report to the Police and Crime Commissioner on that proposed appointment.

The Panel considered the report of the Police and Crime Commissioner for Cambridgeshire in respect of the proposed appointment which in accordance with the requirements of the Police Reform and Social Responsibility Act 2011, Schedule 1, Paragraph 6, provided details of:

- The criteria used to assess the candidates suitability for appointment

- Why the candidate satisfied those criteria
- The terms and conditions on which the candidate was proposed to be appointed

The Chair welcomed Josie Gower the proposed candidate for the position of Chief Finance Officer of the Police and Crime Commissioner for Cambridgeshire.

Panel Members questioned the candidate in relation to her proposed appointment to consider her suitability for the role. At the conclusion of their questions the Panel thanked her for attending the hearing.

Following questions the Panel went into Private Session to consider the candidates responses to the questions relating to her proposed appointment as Chief Financial Officer of the Police and Crime Commissioner.

The Panel would report to the Police and Crime Commissioner within five working days on their recommendation as to whether or not the candidate should be appointed.

The public section of the meeting began at 10.00am and ended at 10.35am.

CHAIRMAN